MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 6:00 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Dennis Walter, Patricia Wakefield

Public Persons in Attendance:

Daniel White, Michael Resar Sr., Amanda Goran, Jacqueline Vance, Albert Trego, Christine Manning, Kristen Campbell & Family, Anna Saxton & Family

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #20-06-01

Moved by Walter, second by O'Boyle, to approve agenda as presented with corrections and with addendum.

Ayes: Walter, O'Boyle, Stang, Sturgill, Wakefield Motion carried.

APPROVAL OF PRIOR MEETING MINUTES #20-06-02

Moved by O'Boyle, second by Stang to dispense with the reading of the minutes of the Regular Meeting on Monday, May 18, 2020 and the Special Meeting on Wednesday, May 27, 2020. The minutes were distributed as required by law and, shall be approved as presented.

Ayes: O'Boyle, Stang, Sturgill, Walter, Wakefield Motion carried.

AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS – NONE INPUT FROM STAFF – NONE

APPROVE TREASURER/CFO FINANCIAL REPORTS AND RECOMMENDATIONS #20-06-03

Moved by Stang, second by O'Boyle that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for May 2020, as presented.

B. FISCAL YEAR 2020 AMENDED APPROPRIATION

The Treasurer/CFO recommends approval of the amended appropriation resolution for Fiscal Year 2020 as presented.

C. ADOPT FISCAL YEAR 2021 PERMANENT APPROPRIATIONS

The Treasurer/CFO recommends adoption of the Fiscal Year 2021 Permanent Appropriations as presented.

D. YEAR END PROCEDURES

Approve the Treasurer/CFO to make any other necessary adjustments including, but not limited to, appropriation increases, decreases, or transfers needed to close Fiscal Year 2020.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

E. FISCAL YEAR 2020 TRANSFERS

The Treasurer/CFO recommends the following Transfers:

Transfers

From: To: Amount: Capital Projects Fund (070) PI Fund (003 9003) \$75.00

F. FISCAL YEAR 2020 ADVANCES

The Treasurer/CFO recommends the following Advances:

Advances

 From:
 To:
 Amount:

 General Fund (001)
 Keycare (020)
 \$2,628.75

 General Fund (001)
 Title IV (599 9920)
 \$ 69.11

G. APPROVE CONTRACT: FITZGIBBONS & ARNOLD, OHIO CASUALTY INSURANCE

The Treasurer/CFO recommends the approval of a contract with Fitzgibbons, Arnold, & Co. and Ohio Casualty Insurance for the district's property, fleet, and liability insurance from July 1, 2020 to July 1, 2021. The total premium is \$73,211.00.

H. AGREEMENT FOR OHIO MEDICAID SCHOOL PROGRAM SERVICES

The Treasurer/CFO recommends approval of the Agreement for Ohio Medicaid School Program Services with Weswurd, LLC to assist the District in obtaining reimbursement for Medicaid eligible expenses incurred under the Ohio Medicaid Program for claims with dates of service from July 1, 2020 to June 30, 2021.

I. APPROVE CONTRACT WITH JULIAN & GRUBE

The Treasurer/CFO recommends approval of the contract with Julian & Grube for the completion of the District's annual Comprehensive Annual Financial Report (CAFR) for a three-year period (FY2020/FY2021/FY2022) for \$9,700 annually.

J. APPROVE DISPOSAL OF SCHOOL BUSES

The Treasurer/CFO recommends disposal of the following school buses:

Bus Number	Manufacturer/Chasis	VIN Number	Disposal Method
5	2003 International	4DRBRAAN33B952090	Auction
7	2009 Thomas C2	4UZABRDJ19CZ71442	Auction
12	2009 International	4DRBUAAN49BO48434	Auction

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield

Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #20-06-04

Moved by O'Boyle, second by Walter that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. SALARY RECLASSIFICATIONS – CERTIFIED

The Superintendent recommends the following change in salary schedule placement for the 2020-2021 school year due to continuing education.

a. Leslie Shewalter from BA to MA – Step 4

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

2. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements.

Cleaning \$10.51/hr.

- a. Michelle Andujar
- b. Tonya May
- c. Deana Ziemba
- d. Holley Ziemba

3. EMPLOY CLEANER TRAINEE

The Superintendent recommends employing Mark Lacko as a Cleaner Trainee for fifteen hours per week, and for additional time, as needed, determined by the Maintenance Supervisor, at minimum wage effective July 1, 2020 through June 30, 2021.

4. EMPLOY 2020-2021 HOMEBOUND INSTRUCTION TUTORS

The Superintendent recommends employment of the following individuals as homebound instruction tutors for the 2020-2021 school year commencing on July 1, 2020 through June 30, 2021 at tutor rate (currently \$28.00 per hour), per time sheet, on an as needed and approved basis.

a. Tracy Abfallb. Taylor Brousec. Kaitlin Bulger

d. Sophia Dettorre

e. Kelli Doran f. Natalie Foster

g. Kara Griswoldh. Alexis Kaczay

i. Stefanie Kurowski

j. Heather Lahoski

k. Kelly Marxen

1. Frances McConnell

m. Chelsey Mirto

n. Dawn Morris

o. Sarah Robinson

p. Leslie Shewalter

5. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Jane Barge 4th Grade Tutor effective end of day 4/30/2020
- b. Brianne Tabar 3rd Grade Teacher and JV Winter Cheerleading Advisor effective end of day 6/5/2020
- c. David Solt Informational Technology Trainee effective end of day 6/19/2020
- d. Amanda Goran Academic Coach effective end of day 6/30/2020
- e. Jacqueline Vance Director of Pupil Services effective end of day 7/30/2020

6. EMPLOY 2020-2021 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2020-2021 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11).

- a. Anna Saxton KHS Math Teacher Step 0 BA -\$37,001.00
- b. Lindsay Puz KMS School Counselor Step 4 MA \$48,101.00

7. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Frances McConnell as an ESY Services Instructor for Speech and Language Services between the period of Monday, June 1, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 25 hours.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

8. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Kelli Doran as an ESY Services Instructor between the period of Monday, June 1, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 40 hours.

9. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Kaitlin Bulger as an ESY Services Instructor between the period of Monday, June 1, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 5 hours.

10. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing Stefanie Kurowski as an ESY Services Instructor between the period of Monday, August 3, 2020 thru Friday, August 21, 2020, at tutor rate (currently \$28.00 per hour), per time sheet, not to exceed 20 hours.

11. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Jacqueline Vance to assist the new Director of Pupil Services, during the transition period at the employee's daily rate, per time sheet, not to exceed 5 days.

12. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Kristen Lazard to complete scheduling for 4th and 5th grade students, at the employee's daily rate, per time sheet, not to exceed 2 days.

13. EMPLOY BLT PERSONNEL

The Superintendent recommends employing the following individuals as members of the Keystone Building Leadership Team (BLT) on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour), for the 2020-2021 school year effective August 25, 2020 through May 28, 2021:

KMS BLT	KHS BLT
Jamie Cendrosky	Andrea Catanzarito
Donna Knight	Meghann Gallo
Leanne Manning	Donald Griswold
Kelly Marxen	Kara Griswold
Mark Sobel	Michael Hogue
	David Jones Jr.
	Alyssa Schwedt
	Leah Tesny
	Jamie Cendrosky Donna Knight Leanne Manning Kelly Marxen

14. EMPLOY 2020-2021 LPDC PERSONNEL

The Superintendent recommends employing the following individuals as members of the Keystone Local Professional Development Committee (LPDC) on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour) for the 2020-2021 school year.

a.	Jacob Alferio	d. Maura Neville
b.	Amanda Goran	e. Rebecca Reed
c.	Donna Knight	f. Kevin Wacker

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

15. EMPLOY DLT PERSONNEL

The Superintendent recommends employing the following individuals as members of the District Leadership Team (DLT) on an as needed basis, per time sheet, at tutor rate (\$28.00/hr.) for the 2020-2021 school year.

a. Jacob Alferio
b. Andrea Catanzarito
c. Antonietta Filut
d. Natalie Foster
e. Kevin Fox
f. Gina Gibson
g. Donna Knight
h. James Kohler
i. Maura Neville
j. Leslie Shewalter
k. Julie Sigmund
l. Mary Szczepanik
m. Leah Tesny
n. Courtney Trakas

16. APPROVE CRISIS PREVENTION INSTITUTE TRAINING

The Superintendent recommends approval for the following staff members as District Crisis Team Trainers, not to exceed 10 hours each, at \$28.00 per hour, per time sheet, between August 1, 2020 and September 25, 2020:

- a. Brooke Adkins
- b. Kevin Fox

17. APPROVE CRISIS PREVENTION INSTITUTE TRAINING

The Superintendent recommends approval for the following staff members participating in a planning meeting for their buildings Crisis Team, not to exceed 4 hours each, at \$28.00 per hour, per time sheet, between August 1, 2020 and September 25, 2020:

a. Tracy Abfall
b. Taylor Brouse
c. Donald Griswold
d. Jeffrey Holzhauer
e. Alexis Kaczay
f. Heather Lahoski
g. Stephen Ody
h. Sarah Robinson
i. Leslie Shewlater

18. APPROVE CRISIS PREVENTION INSTITUTE TRAINING

The Superintendent recommends approval for the following staff members participating in a planning meeting for their buildings Crisis Team, not to exceed 4 hours each, at their hourly rate, per time sheet, between August 1, 2020 and September 25, 2020:

- a. Rebecca Ellsworth
- b. Charlene Eye
- c. Christina Magel
- d. Christine Manning
- e. Ashley Miller

19. APPROVE CO-PLANNING – CO-TEACHING TRAINING

The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 10 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

a. Tracy Abfall
b. Sophia Dettorre
c. Alexis Kaczay
d. Heather Lahoski
e. Kelly Marxen
f. Dawn Morris
g. Leslie Shewalter

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

20. APPROVE CO-PLANNING-CO TEACHING TRAINING

The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 4 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

a. Elizabeth Branco

b. Kaitlin Bulger

c. Anita Cutler

d. Kelli Doran

e. Amanda Glover

f. Michael Hogue

g. Allison Johnson

h. Stefanie Kurowski

i. Noelle Lewis

j. Leanne Manning

k. Kendall Poole

1. Staci Rapson

m. Abigail Ratcliff

n. Rebecca Reed

o. Courtney Trakas

p. Phillip Tuttle

q. Jennifer Wooten

21. APPROVE CO-PLANNING – CO-TEACHING TRAINING

The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 2 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

a. Brooke Adkins

b. Kathryn Dillen

c. Natalie Foster

d. Alexis Kaczay

e. Stephen Ody

f. Victoria Smith

g. Mark Sobel

h. Kristin Zatik

22. APPROVE PLANNING AND TRANSITION SUPPORT

The Superintendent recommends approval for the following staff members participating in planning and transition support, not to exceed 6 hours each, at their hourly rate, per time sheet, between May 26, 2020 and August 21, 2020:

- a. Charlene Eye
- b. Rita Hatfield
- c. Christine Manning
- d. Ashley Miller

23. APPROVE PLANNING AND CURRICULUM DEVELOPMENT

The Superintendent recommends approval for Natalie Foster participating in planning and curriculum development, not to exceed 4 days, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

Ayes: O'Boyle, Walter, Stang, Sturgill, Wakefield

Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #20-06-05

Moved by Sturgill, second by Stang that the foregoing recommendations be approved.

24. APPROVE CO-PLANNING – CO-TEACHING TRAINING

The Superintendent recommends approval for the following staff members participating in Co-Planning – Co-Teaching Training, not to exceed 4 days each, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between May 26, 2020 and August 21, 2020:

a. Paula Perhot

Ayes: Sturgill, Stang, O'Boyle, Wakefield

Abstain: Walter Motion carried.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #20-06-06

Moved by Stang, second by Sturgill that the foregoing recommendations be approved.

25. EMPLOY PUPIL SERVICES/SPECIAL EDUCATION DIRECTOR – KRISTEN CAMPBELL

The Superintendent recommends employment of Kristen Campbell as Pupil Services/Special Education Director on a two (2) year contract at an annual salary of \$85,000.00. Contract is for 230 days per year, effective TBD through TBD.

Ayes: Stang, Sturgill, O'Boyle, Walter, Wakefield Motion carried.

APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS 20-06-07

Moved by Walter, second by O'Boyle that the foregoing recommendations be approved.

A. ACCEPT DONATION

The Superintendent recommends accepting the following donation.

1. Church of Christ - \$500.00 to KHS Youth-4-Youth Program

B. APPROVE SPECIAL EDUCATION CONTRACTS

The Superintendent recommends approving the following special education services contracts for the 2020-2021 school year as presented:

- 1. Optimal School Therapy, LLC
- 2. Positive Education Program (PEP)
- 3. STEPS Education

C. APPROVE AGREEMENT WITH THE EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

The Superintendent recommends approving the agreement with the Educational Service Center of Lorain County for Extended School Year Program from June 1, 2020 through August 18, 2020 as presented.

D. APPROVE COVID-19 DISTRIBUTION SITE MOU WITH THE EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

The Superintendent recommends approving Covid-19 Distribution MOU with the Educational Service Center of Lorain County as presented.

E. APPROVE 2020-2021 STUDENT HANDBOOKS

The Superintendent recommends approving the Keystone High School, Keystone Middle School and Keystone Elementary School student handbooks as presented.

F. APPROVE 2020-2021 STUDENT-ATHLETE CODE OF CONDUCT AND GUIDELINES

The Superintendent recommends approving the Student-Athlete Code of Conduct and Guidelines as presented.

G. APPROVE AGREEMENT WITH MASTERLIBRARY

The Superintendent recommends approving the agreement with MasterLibrary for the District Facility Use Event Calendar as presented.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

H. APPROVE POLICIES AND REGULATIONS

The Superintendent recommends approving the following Board Policies and/or Regulations:

AFC
 GBRAA
 GBRAA-R
 GBRAA-R
 GCN

I. BUDGET RECOMMENDATIONS

1. APPROVE PAY TO PARTICIPATE FEES

The Superintendent recommends approving the following Pay to Participate (PTP) fees effective July 1, 2020.

Schedule of Pay to Participate Fees High School

<u>High School</u>			
Sports	1st Sport	\$250.00	
_	2nd Sport	\$200.00	
	3rd Sport	\$100.00	
	Each Additional Sport	\$100.00	
Non-Sports	Acad. Challenge	\$ 75.00	
	Band	\$175.00	
	Choir	\$ 8.00	
	Flag Corp	\$175.00	
	Middle School		
Sports	1st Sport	\$150.00	
	2nd Sport	\$125.00	
	3rd Sport	\$ 75.00	
	Each Additional Sport	\$ 75.00	
	1 st Sport - MS Cheerleading Fall or Winter	\$ 75.00	
	2 nd Sport - MS Cheerleading Winter -	\$ 62.50	
	(If also participated in Fall Cheer)		
	3 rd Sport (Spring)	\$ 75.00	
	Each Additional Sport	\$ 75.00	
Non-Sports	Band	\$ 18.00	
•	Choir	\$ 8.00	

J. APPROVE 2020-2021 LUNCH PRICES

Activity Family Cap:

The Superintendent recommends approving the following lunch and breakfast prices effective for the 2020-2021 school year.

	Regular Lunch	Milk
Keystone HS	\$2.90/lunch	\$.50
Keystone MS	\$2.90/lunch	\$.50
Keystone ES	\$2.70/lunch	\$.50
Adult	\$3.60/lunch	\$.50

Breakfast \$1.60/breakfast

\$1,200.00

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

 K. APPROVE SCHOOL FEES The Superintendent recommends approving the following student fees for KHS, KMS & KES for the 2020-2021 school year: Projected Keystone High School Fee Schedule 2020-2021 					
ART: Art I Art II Ceramics Ceramics II Draw/Paint Studio Art		Sem.I	\$10.00	Sem.II	\$ 8.00 \$ 8.00 \$10.00 \$10.00 \$ 7.00 \$10.00
BUSINESS FEES: Broadcast Media Computer Application Computer Programming		Sem. I	\$10.00	Sem. II	\$10.00 \$ 6.00 \$ 6.00
ENGLISH FEES: English 10 Manual					\$14.00
SPANISH WORKBOOK Spanish I Workbook Spanish II Workbook Spanish III Workbook	FEES: (Subject to cha	ange)			\$ 5.00 \$ 5.00 \$ 5.00
FAMILY AND CONSUM FCCLA Dues (Members M Culinary Fundamentals Global Foods Creative Cuisine Sewing & Crafting			o Con. Sci.	course fee	\$12.00 \$25.00 \$25.00 \$25.00 \$25.00
SCIENCE FEES: Biology Chemistry I Environmental Science AP Environmental Science Honors Biology Physical Science Physics		Sem. I Sem. I Sem. I Sem. I Sem. I	\$15.00 \$12.00 \$10.00 \$15.00 \$15.00 \$ 9.00 \$ 9.00	Sem. II Sem. II Sem. II Sem. II Sem. II Sem. II	\$15.00 \$12.00 \$10.00 \$15.00 \$15.00 \$ 9.00 \$24.00
HISTORY: US History Government					\$15.00 \$15.00
MISCELLANEOUS:					
Freshman - grade fee Sophomore - grade fee Junior - grade fee Senior - grade fee	\$11.55 \$11.55 \$11.55 \$11.55	advisor advisor	r Mr. Tuttl r Miss Heff r Miss. Stra r Mrs. Gall	<u>Gernan</u> atton	<u>chwedt</u>

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

	Keystone Middle School Grade Fees 2020-2021
6th Grade = \$35.00	
Science lab fee	\$ 7.00
Student Planner	\$ 5.00
Art fee	\$ 8.00
Consumables	\$15.00
7th Grade = \$50.00	
Science lab fee	\$11.00
Educational magazines/supplements	\$11.00
Student Planner	\$ 5.00
Art fee	\$ 8.00
Consumables	\$15.00
8th Grade = \$40.00	
Science lab fee	\$12.00
Student Planner	\$ 5.00
Art fee	\$ 8.00
Consumables	\$15.00
8 th Grade Additional fees	
Art 1	\$ 8.00
Spanish 1	\$ 5.00
Physical Science	\$18.00
•	

Keystone Elementary School Grade Fees 2020-2021

Kindergarten \$60.00

1st Grade \$60.00

2nd Grade \$60.00

3rd Grade \$60.00

4th Grade \$60.00

5th Grade \$60.00

Ayes: Walter, O'Boyle, Stang, Sturgill, Wakefield Motion carried.

FUTURE BOARD MEETINGS - @ 6:00 P.M.

- 1. Monday, July 20, 2020 Regular Meeting KHS Conference Room
- 2. Monday, August 17, 2020 Regular Meeting KHS Conference Room
- 3. Monday, September 21, 2020 Regular Meeting KHS Conference Room

SUPERINTENDENT COMMITTEE REPORTS

Board Policy:

Devin Stang - Policy committee has met and recommended several policies, some of which are mandated.

Building and Grounds:

Carrie O'Boyle - Buddy thank you for cutting costs in the maintenance department as a result of the revenue cuts from the state.

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 29, 2020

Finance:

Devin Stang - Nexus has appealed the pipeline valuation again.

Dennis Walter: State aid was cut this last fiscal year, and were not sure how much next year. I'm afraid property tax collections could be down as well. We need to be careful how we spend.

COMMENTS/CONCERNS

Board Members:

Kimberly Sturgill – Thank you Jackie. We wish you luck in the future. Nikki welcome back. Welcome Anna.

Carrie O'Boyle – Anna, welcome to the district. Jackie, thank you for your hard work and good luck.

Superintendent:

Daniel White – Thank you Jackie for your hard work and the late nights. I've seen Jackie here late in the evening with a teacher in her office working on a solution for the problem. Best of luck. Nikki, we are excited to have you back.

EXECUTIVE SESSION 20-06-08

Moved by Walter, second by Stang to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With action to follow.

Ayes: Walter, Stang, O'Boyle, Sturgill, Wakefield Motion carried.

Executive Session 6:26 p.m. Return to Open Session 7:45 p.m.

APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS 20-06-09

Moved by Stang, second by O'Boyle that the foregoing recommendations be approved.

L. APPROVE ADMENDED ADMINISTRATIVE HANDBOOK

The Superintendent recommends approving the amended Administrative Handbook effective July 1, 2019 through June 30, 2022 as presented.

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield Motion carried.

G: 11 O.D. 1 G:

ADJOURNMENT #20-06-10

Moved by Walter, second by Sturgill to adjourn the regular meeting at 7:55 p.m.

Ayes: Walter, Sturgill, O'Boyle, Stang, Wa	akefield
Motion carried	
Patricia Wakefield, President	Michael Resar Sr., Treasurer/CFO